

**AGENDA**  
**Training Weekend for LBG Candidates**  
**February 21-22, 2009**

SATURDAY, FEBRUARY 21<sup>st</sup>

- 8:00 AM      Candidates report to the Ford Education Center and sign in
- 8:15          Welcoming Remarks; Overview of the Weekend's Objectives  
                 Clyde Bell, Supervisory Park Ranger, GNMP  
                 Rick Hohmann, President, ALBG  
                 Phil Lechak, Treasurer, ALBG  
                 Chris Rebmann, LBG
- 8:45          A Peculiar Institution: The Gettysburg Guides  
                 Fred Hawthorne, LBG
- 9:30          Shifting Gears: Preparing to Give Effective Tours  
                 Chris Rebmann, LBG
- 10:00        The Guide Room and related facilities: A Brief Tour  
                 LBG Instructors
- 10:15        Break (*coffee, tea, & donuts*)
- 10:30        The Physical Battlefield:  
                 Creating a Tour & Maintaining Site Relationship  
                 Rich Kohr, LBG
- 12:00 PM    Lunch Break
- 1:15          Human Interest: Integrating Stories of Real People into the Tour  
                 presented by a panel of LBGs
- 3:00          Break
- 3:15          The Mechanics of a Successful Tour  
                 Transition – Tony Nicasro, LBG  
                 Theme – Terry Latschar, LBG  
                 Related Elements, and  
                 Basic Information to Impart – George Newton, LBG
- 4:30          Handling Common Visitor Questions  
                 Phil Lechak, LBG
- 5:00          Dinner Break
- 7:00          Panel Discussion – Answering Candidate Questions and Concerns  
                 LBGs and NPS Staff

SUNDAY, FEBRUARY 22<sup>nd</sup>

- 8:00 AM Candidates report to the Ford Education Center
- 8:15 Personalizing the Tour  
Chris Rebmann, LBG
- 9:45 Guiding: The Bottom Line  
Dave Weaver, LBG
- 10:00 Break (*coffee, tea, & donuts*)
- 10:15 Keeping your Tour Safe and Legal, *and*  
Do's and Don'ts of Guiding: Practical & Ethical Issues  
Dave Weaver, LBG
- 11:15 Putting it all together: Preparing to Evaluate a Tour  
Fred Hawthorne, LBG
- 11:45 Lunch Break
- 1:00 PM Battlefield Tour Demonstration: Meet GTC Coach Group Entrance  
Chris Rebmann, LBG with other guides in visitor roles
- 3:00 Break
- 3:30 Evaluating the Tour: Discussing the Fine Points  
Fred Hawthorne, LBG, with other LBGs and NPS Staff
- 4:00 The Oral Examination: Procedures, Minimum Requirements, Evaluation  
Clyde Bell, NPS
- 5:00 Training Weekend Closes  
Parting remarks by Clyde Bell and LBG instructors